



ICS Development – July 2022 Update





Our Journey So Far

Frimley ICS Development Journey

- Began our collaboration journey as system partners in 2016 through the publication of the STP
- Selected as a Wave One ICS in June 2017 as a part of national innovation programme
- Collaboratively designed an approach to joint working, relationship development and an ethos of shared accountability
- Invested in a programme of OD and culture / leadership support, including the creation of the Frimley Academy
- 2019 – published our co-created, multi-year strategy to reduce health inequalities and increase healthy life expectancy
- 2020 – published our “Frimley Roadmap” setting out what the next phase of development looks like for our system
- Greater collaboration and joint working through the response to and recovery from the COVID-19 pandemic
- Legally established in July 2022 as an Integrated Care System



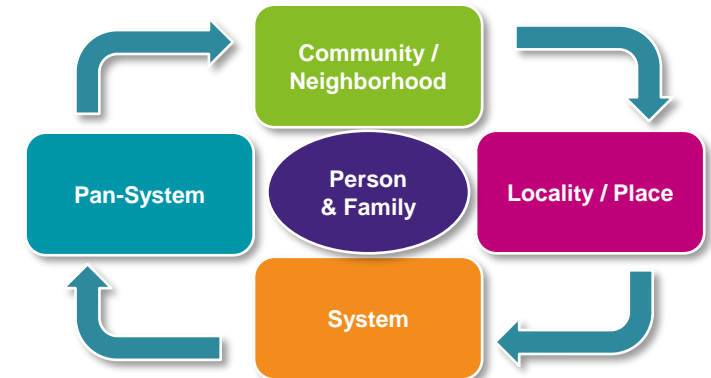
Creating Healthier Communities: Our Strategy



Together we will:

- ☐ increase overall **healthy life expectancy** and
- ☐ **reduce the differences** in healthy lives lived of our residents

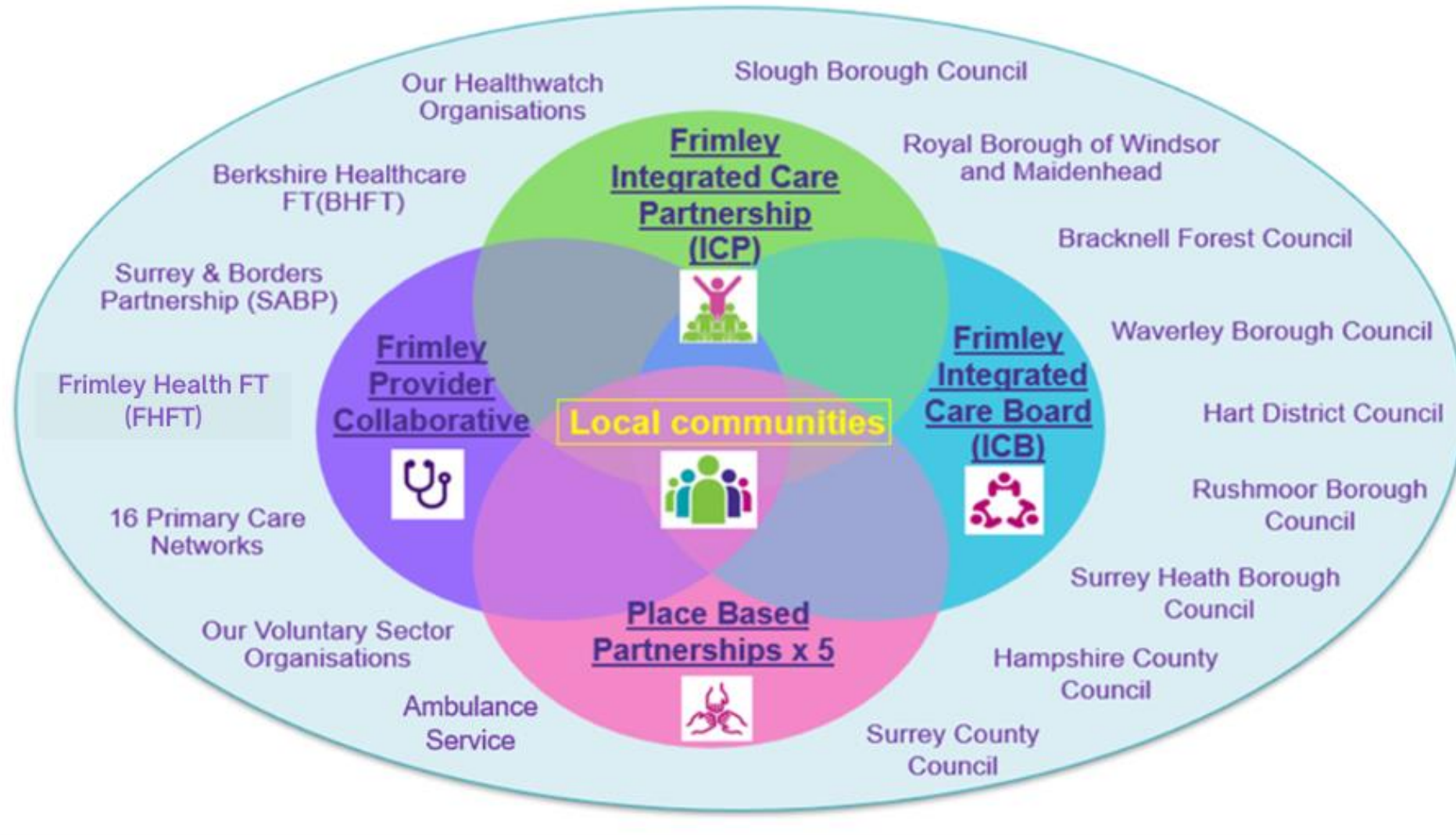
Our relationships are central to what we do and how we work. We will work with our communities, however large or small, to better understand, develop and build on what's already working, investing where we can make a real difference.



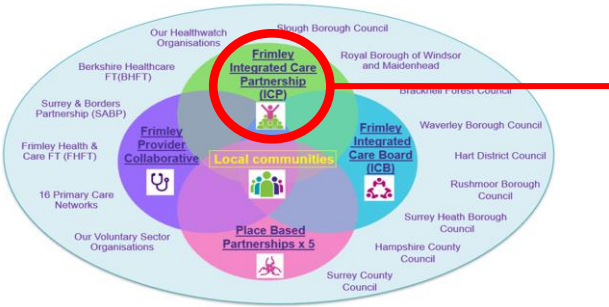
Delivering our strategic ambitions and overall objectives requires working at a variety of scales when planning, delivering and evaluating change.



Moving to new ways of working



All of our partnership organisations will need to change the way the work to maximise the opportunity of operating as an ICS

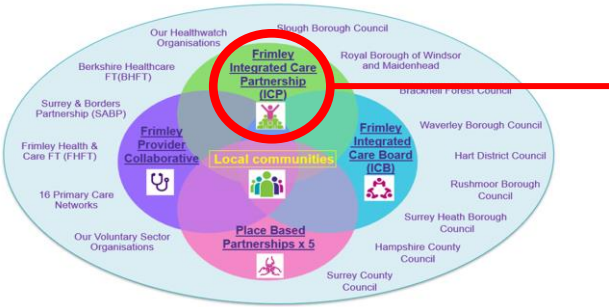


Frimley Public Services Partnership aka 'The Integrated Care Partnership' (ICP)

The ICP will be a statutory joint committee between the Local Authorities and the Frimley Integrated Care Board (ICB).

It will have a critical role to play in the ICS, facilitating joint action to improve health and care outcomes and experiences across the population, and influencing the wider determinants of health, including creating healthier environments and inclusive and sustainable economies.





Frimley Public Services Partnership aka ‘The Integrated Care Partnership’ (ICP)

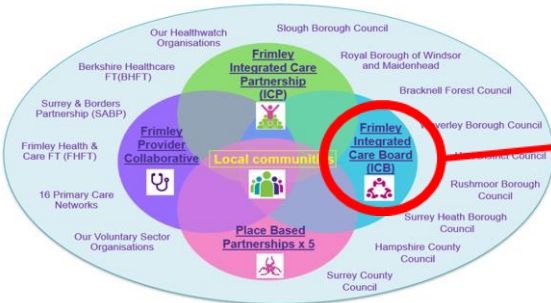
Building on our engagement with our partners, our local task and finish group have designed the Frimley ICP to have a strategic role, considering what arrangements work best in our local area by creating a dedicated forum to enhance relationships between leaders across the health and care system. The proposed remit for the ICP is to:

Consider and set the strategic intent of the partnership; act as final approver of the ICS Strategy, including the proposed programmes of work, outcomes and intended benefits;

Act as an objective “guardian” of the ICS vision and values, putting the population’s needs and the successful operation of the ICS ahead of any sector or organisation specific areas of focus;

Provide a forum for the consideration of Wider Determinants of Health and Health Inequalities, taking fullest advantage of the opportunities arising to hear the views and perspectives of the broadest range of local stakeholders and democratic representatives.

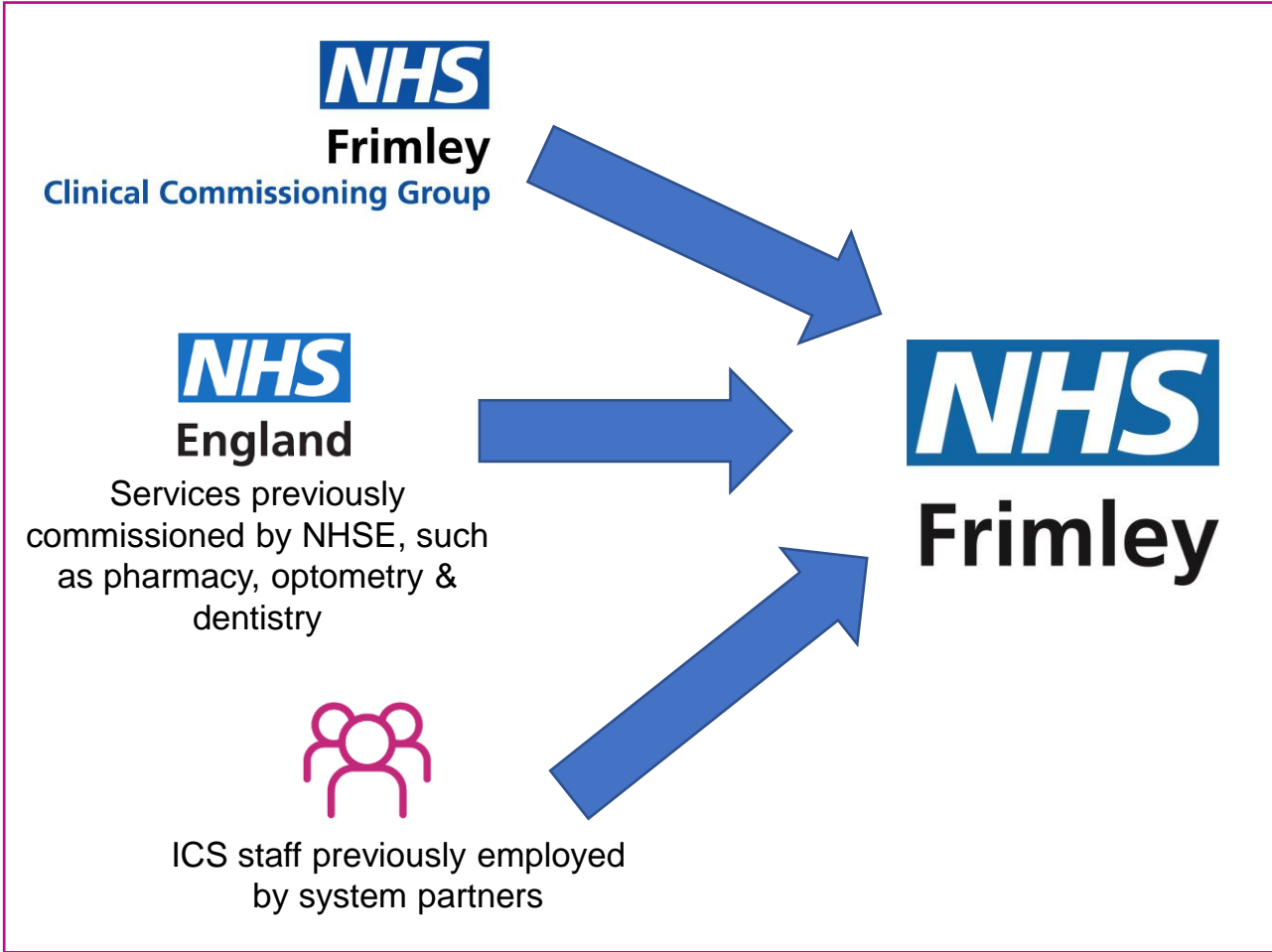
Frimley ICP will create a platform for its entire membership. Local Authorities, NHS, Healthwatch, Voluntary, Charity and Social Enterprise (VCSE) organisations will form an ‘assembly’. The assembly will ensure a voice for those who can speak on behalf of their communities and bring a very new approach to the design of our strategic ambitions. The ICP will work closely with the ICB to ensure all voices are heard in planning and prioritisation decisions.

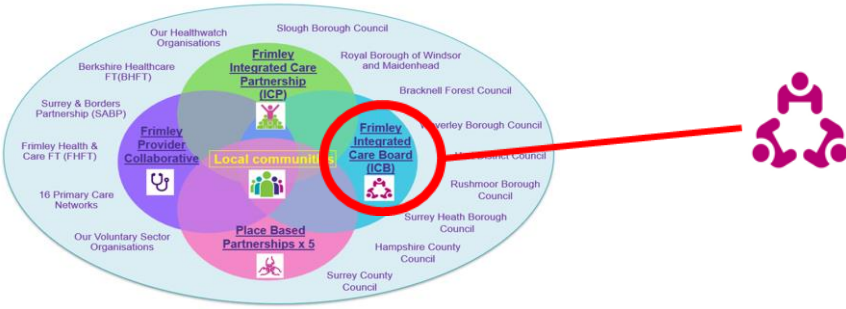


NHS Frimley aka 'The Integrated Care Board'

On 1st July the ICB will inherit all of the statutory duties and functions currently discharged by NHS Frimley CCG, as well as a number of other responsibilities currently held by NHS England. All staff below board level who work for the CCG, as well as those members of our broader ICS team who are hosted by partner organisations, are transferring into the new organisation when it is established.

Our ways of working will inevitably need to change in order to meet the requirements of the future. We are starting from a strong position in this regard, with colleagues now well used to reaching across organisational boundaries in the planning, transformation and delivery of improvements to services in our geography. Nevertheless, the ICB will build its own culture and style with an ongoing developmental approach that seeks to build on the successes that have come before.

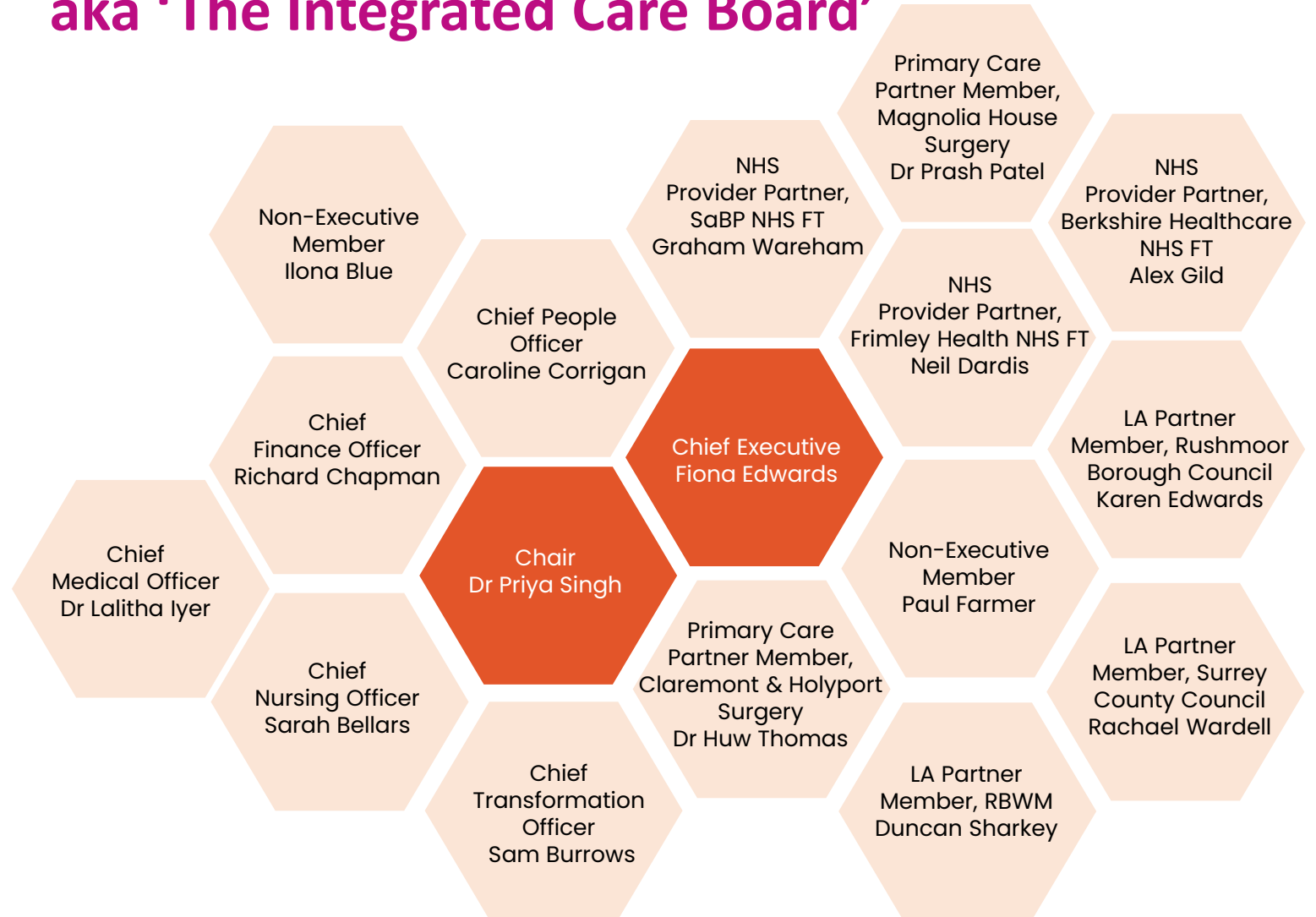


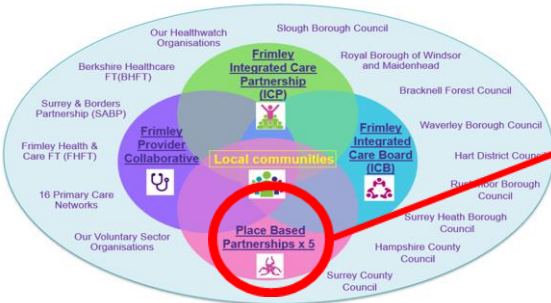


NHS Frimley aka 'The Integrated Care Board'

A new Board will exist for the ICB. The value and benefit of having clinicians as a part of the decision-making process for a statutory body with a budget in excess of £1bn has been proved beyond any doubt and the Board of the ICB will seek to build on the previous success of this approach.

In the spirit of bringing greater expertise from our partnership to the decision making process, the Board of the ICB reflects new legislative requirements for positions filled by individuals with experience of working in the Local Government, NHS Provider and Primary Care sectors. We have completed our appointments to these roles and have shared the appointments with staff and partners.



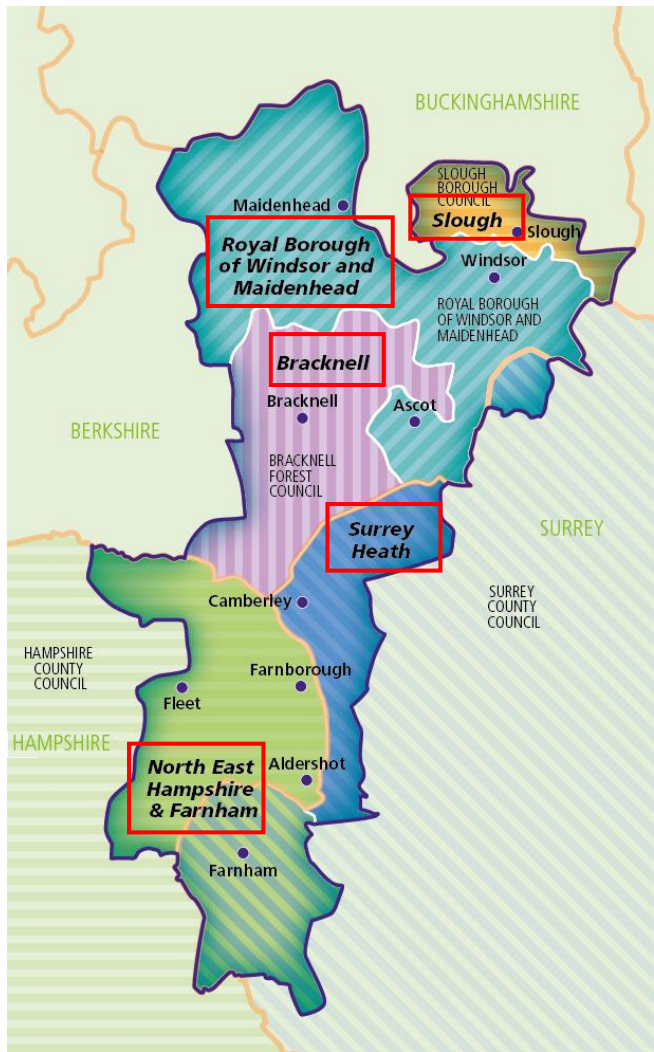


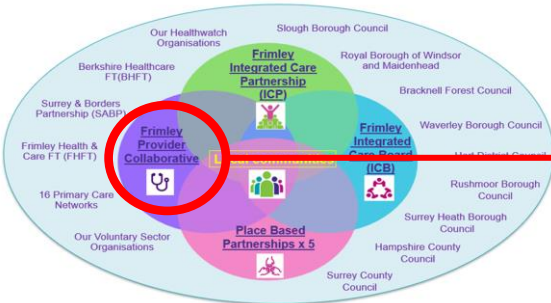
Place-based Partnerships - Place-based working

We're keen to protect one of Frimley's great successes - the continued evolution of our work across the five places which comprise the Frimley system. These five geographies (see map on right) give us a real opportunity to tailor delivery of our system-wide priorities to ensure we best meet the needs of our communities.

We see Place as an opportunity for our residents and their families, their communities and the unique characteristics they have, to be at the heart of our integrated working at place. Our Places will be an important generator of ideas and considerations.

There remains a significant opportunity to develop what place based working means for our future partnership approach as we move through 2022/23 and beyond. We will build on our engagement workshops that have taken place over the past year as together, both within and across our places, we respond to the Integration White Paper that was published in March 2022.





Frimley Provider Collaborative

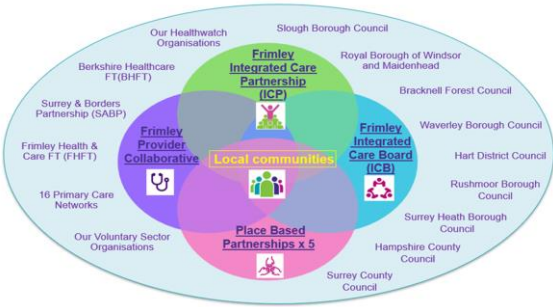
The Frimley Provider Collaborative will provide a platform for providers of health and care to work together on the planning and delivery of services. By working effectively at scale, the Provider Collaborative will allow new approaches to tackle unwarranted variation, design transformative improvements and deliver the best care for patients and communities.

Our vision in this space includes primary, community, mental health and acute providers working together with local residents to agree how to optimise models of care that address the needs of patients and the teams of professionals who support them and each other.

The Provider Collaborative is committed to working across a range of programmes and represent a new way that providers will collaborate to plan, deliver and transform services. Early priorities already identified for which the Provider Collaborative is taking delivery responsibility include:

- Transformation of the Pain pathway for Frimley residents
- Delivery of the national Ageing Well programme
- Redesign of MSK pathways and services
- Other areas of the Planned Care portfolio
- Sharing and spreading the learning of South East wide Mental Health provider collaboration

As the Provider Collaborative continues to develop, new opportunities will be considered for adding to the portfolio, working in partnership with Places and the ICB to ensure we collectively deliver our shared system ambitions.



Building on our successes

We recognise a huge amount of great collaborative work has been underway since long before any of the latest developments, demonstrating the value of what we can achieve by working more closely together in pursuit of a shared objective. Where we have successful examples of collaboration delivering benefits to the population and our shared workforce, it is important that these are given the support to keep doing so. Some examples of how here in Frimley we have worked together with clinical and professional leaders across the system include:

- The clinical interface between Primary and Secondary Care
- The Frimley Leadership Academy and 20/20 programme
- Urgent Care Clinical Leaders collaboration....
-and many others.

Our continued progress relies on a need to keep innovating. Every partner organisation, regardless of sector, will have to change some of the ways in which it works in order for our shared development to be maintained. This is not only an exciting opportunity at the 'cutting edge' of defining the role of the public sector and the citizen in the 21st century but also a real leadership challenge, requiring a level of resilience to be demonstrated by each of us as we learn and support each other.