



Development of Frimley ICB Functions & Decisions Map

July 2022



ASCOT • BRACKNELL • FARNHAM • MAIDENHEAD • NORTH EAST HAMPSHIRE • SLOUGH • SURREY HEATH • WINDSOR



Executive Summary

Background & Context

- Frimley ICS is planning for the establishment of an ICB on 1st July 2022. The ICB will inherit the functions, duties and responsibilities of the current Frimley CCG, as well as others currently held by NHS England on a delegated arrangement.
- As a part of planning for this change, work has been underway for some time to understand the options available for where functions and decisions may need to be taken in the ICB as a new organisation.
- The current Health and Care Bill, in conjunction with national guidance that has been produced by NHS England, makes it clear that it is possible to depart significantly from previous approaches to this task.
- Because of these changes, there are design choices and principles which need to be agreed in order to determine the extent to which any future ways of working depart from continuity based arrangements.
- Further development is expected beyond the point of transition on 1st July. The ICB Chair-Designate and CEO-Designate have both committed to undertake a governance review in late 2022/23 in order to evaluate the operating model and identify any opportunities for improvement.

Frimley ICS – Constitutionally Defined Partner Organisations

LA Partner Organisations

- Hampshire CC
- Surrey CC
- Bracknell Forest
- RBWM
- Slough
- Surrey Heath Borough
- Rushmoor District
- Hart District
- Waverley District

NHS Organisations

- Frimley Health FT
- SABP FT
- BHFT
- SCAS
- SECAMB
- Primary Care Practices

Health & Wellbeing Boards

Bracknell Forest

RBWM

Slough

Hampshire

Surrey

Integrated Care Partnership Frimley Public Services Partnership

Role: Set integrated care strategy and direction, improving outcomes, planning to meet wider health and care needs

NHS Frimley Integrated Care Board

Role: Assurance and delivery, allocation and commissioning of NHS resources, develop system plan which delivers integrated strategy

Proposed Decision Making Design Principles

Working Notes: This slide and the accompanying diagram are work in progress and will continue to evolve up to and beyond the point of legal establishment.

- **Simplicity and Streamlined Decision Making:** Where possible, the ICB Board should have a minimal number of formal committees to reduce complexity and the burden of reporting
- **System Ownership:** partners should have a collective understanding of the opportunities available by working together and the impact of individual organisational decisions on other parts of the system. Wherever possible, partner organisations should be a part of the decision making process of the ICB. ICB committees and working groups do not need to be Chaired or populated by ICB employees and should be constructed in a system working manner.
- **Continuity of arrangements which are successfully established:** where multilateral Groups or Boards have been established and are working well to progress a future requirement, these should be retained where possible
- **Flexibility of Scale:** arrangements should be designed to facilitate decisions being taken at the most appropriate level and scale, where there are clear benefits from collaborative approaches and economies of scale
- **Population-focused vision:** decisions should be consistent with a clear vision and strategy that reflects the four core purposes
- **Shared understanding:** partners should have a collective understanding of the opportunities available by working together and the impact of individual organisational decisions on other parts of the system
- **Co-design and co-production:** addressing system challenges and decision-making should involve working with people, communities, clinicians and professionals in an equal way, sharing influence, skills and experience to design, deliver and monitor services and projects
- **Clear and transparent decision-making:** all system partners should work in an open way ensuring that decision-making processes stand up to independent scrutiny.

System Decision Making: The ICB Board, Committees of the Board and System Working Groups

Working Notes:

1. The ICP is a Joint Committee of the ICB Board and the 5 Upper Tier Local Authorities in the ICS geography.

